

Welcome to the MEA Family

Calvary Baptist Church & Ministries – Lansdale, PA – Church and school

Allied InfoSecurity, Inc. - Conshohocken, PA - Information security management

MEA On the Move

Kathy Muscarella, SPHR, MEA's Manager of Employment Services, has accepted an invitation from the Greater Valley Forge Human Resources Association (GVFHRA) to serve as Chair of their Professional Certification Committee. GVFHRA's Professional Certification Committee focuses on helping human resource professionals improve their knowledge and skills, and prepare for the HRCI exam to earn certification as a Professional in Human Resources (PHR) or Senior Professional in Human Resources (SPHR). Kathy previously served as a member of the Committee, and as a facilitator for its training classes.

MEA experts are available to speak with your company or organization on a variety of employer-related topics. For more information, please contact Joanne Powell, MEA Manager of Membership & Marketing Administration at 610-994-7636 or jpowell@meainfo.org

Introducing:

Membership Orientation Sessions at MEA

Learn how to get your return on investment from your MEA membership!



Sign up now for the next session.

September 21 - 3pm-4:30pm

At MEA's King of Prussia Training Center

Call Joanne Powell, Manager, Membership & Marketing Administration to register at 610-994-7636 or email her at jpowell@meainfo.org.

Membership Facts & Figures

EEOC Performance & Accountability Stats

Recently the Equal Employment Opportunity Commission (EEOC) released its fiscal year 2008 enforcement numbers. The EEOC's FY 2008 Performance and Accountability Report noted a **15%** overall increase in the number of charges filed in 2008 with the Commission. They received a total of **95,402** charges as compared with **82,792** filed in fiscal year 2007. Most significantly, charges filed on the basis of race comprised **35.6%** of all charges filed, which was followed immediately by claims of retaliation under all statutes, comprising **34.3%** of charges filed. Retaliation claims continue to increase by **2%** to **3%** yearly.

One of the Commission's objectives, defined as providing quality services that are fair and prompt for both employees and employers in administrative charge processing, resulted in **81,081** charges being resolved and securing more than **\$274.4** million in monetary benefits for more than **18,304** people. One of the Commission's key measures was the timely resolution of private sector charges, which was identified as the resolution of charges in **180** days or fewer. Based on 2008 results, **48.5%** of the charges filed were resolved within the **180** day time frame. This is only slightly better than the **48%** achieved by the agency in 2007.

In 2008, the EEOC's National Mediation Program secured **8,840** resolutions, which is an increase of **2%** over the prior year. It should also be noted that the commission's litigation program was active with **179** new filings of individual suits and **111** class action suits.